

LBP LEASING AND FINANCE CORPORATION CORPORATE SOCIAL RESPONSIBILITY STATEMENT

LBP Leasing and Finance Corporation (LLFC), we are committed to conducting our business operations with the highest standards of ethics, transparency, and social responsibility. As a Government-Owned and Controlled Corporation (GOCC), we understand the significant role we play in contributing to the welfare of our stakeholders and the broader community. Our CSR initiatives are designed to align with our values of fairness, integrity, and sustainable growth, ensuring that our actions positively impact the environment, society, and all individuals connected with LLFC.

Our CSR Commitment:

1. Fair Treatment of All Stakeholders:

We shall deal fairly with all employees, customers/clients, suppliers/contractors, and other stakeholders of LBP Leasing and Finance Corporation. We uphold a culture of mutual respect, equity, and transparency, ensuring that every interaction reflects our core values and commitment to fairness.

2. No Unfair Advantage or Manipulation:

We shall not take unfair advantage of employees, customers/clients, suppliers/contractors, or other stakeholders through manipulation, concealment, abuse of confidential or privileged information, misrepresentation of material facts, or any other unfair-dealing practice. We are dedicated to conducting business with integrity, where honesty and transparency are paramount.

3. Social and Environmental Responsibility:

We shall be socially and environmentally responsible and act and operate as good corporate citizens. LLFC is committed to adopting sustainable business practices and contributing positively to the communities in which we operate, ensuring our actions support societal development and environmental preservation.

4. Obligations Toward Stakeholders:

We shall recognize and perform the obligations of LLFC towards the National Government and Land Bank of the Philippines, as our majority stockholders, employees, customers/clients, suppliers/contractors, and other stakeholders, and the communities in which LLFC operates. Our corporate responsibility includes honoring our commitments and actively contributing to national and local development goals.

5. Protecting Reputation and Ethical Policies:

We shall protect the reputation and goodwill of LBP Leasing and Finance Corporation and abide by the ethical policies as mandated by the Governance Commission for Government-Owned and Controlled Corporations (GCG), with full awareness of the disciplinary implications of breaches of policy. We are dedicated to maintaining our corporate integrity and upholding the ethical standards set by regulatory bodies.

6. Reporting Unethical Conduct:

We shall promptly report to the appropriate authorities any potentially illegal, improper, and/or unethical conduct that we may become aware of at our workplace or in connection with our work. At LLFC, we are committed to transparency and accountability, ensuring that misconduct is addressed in a timely and appropriate manner.

7. Creating a Safe and Open Environment for Concerns:

We endeavor to create a corporate environment that enables its people to raise genuine and legitimate concerns internally. LLFC strives to cultivate a culture of openness, where employees feel safe and supported in addressing concerns without fear of retaliation, ensuring a healthy and ethical work environment.

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Through these principles, LLFC aims to fulfill its role as a responsible corporate entity, ensuring that our business practices align with the values of integrity, sustainability, and respect for all stakeholders. We remain dedicated to making meaningful contributions to society while maintaining the highest standards of corporate governance and ethical behavior.